



EXEMPT PAYROLL

2026/2027 PAY SCHEDULE

Sparkrock Period	HRP Pay Period	Pay Period Start Date	Pay Period End Date	Payroll Data Cut Off Date and Time		PAY PERIOD TYPE	Pay Date
July		July 1, 2026	July 15, 2026	July 8, 2026	10:00 AM	ADVANCE	July 15, 2026
July	202701	July 16, 2026	July 31, 2026	July 27, 2026	10:00 AM	MONTH END	July 31, 2026
August		August 1, 2026	August 15, 2026	August 10, 2026	10:00 AM	ADVANCE	August 14, 2026
August	202702	August 16, 2026	August 31, 2026	August 23, 2026	10:00 AM	MONTH END	August 28, 2026
September		September 1, 2026	September 15, 2026	September 8, 2026	10:00 AM	ADVANCE	September 15, 2026
September	202703	September 16, 2026	September 30, 2026	September 24, 2026	10:00 AM	MONTH END	September 29, 2026
October		October 1, 2026	October 15, 2026	October 8, 2026	10:00 AM	ADVANCE	October 15, 2026
October	202704	October 16, 2026	October 31, 2026	October 26, 2026	10:00 AM	MONTH END	October 30, 2026
November		November 1, 2026	November 15, 2026	November 6, 2026	10:00AM	ADVANCE	November 13, 2026
November	202705	November 16, 2026	November 30, 2026	November 24, 2026	10:00 AM	MONTH END	November 30, 2026
December		December 1, 2026	December 16, 2026	December 9, 2026	10:00AM	ADVANCE	December 15, 2026
December	202706	December 16, 2026	December 31, 2026	December 23, 2026	10:00 AM	MONTH END	December 31, 2026
January		January 1, 2027	January 15, 2027	January 11, 2027	10:00 AM	ADVANCE	January 15, 2027
January	202707	January 16, 2027	January 31, 2026	January 25, 2027	10:00 AM	MONTH END	January 29, 2027
February		February 1, 2027	February 15, 2027	February 8, 2027	10:00AM	ADVANCE	February 12, 2027
February	202708	February 16, 2027	February 28, 2027	February 22, 2027	10:00 AM	MONTH END	February 26, 2027
March		March 1, 2027	March 15, 2027	March 9, 2027	10:00AM	ADVANCE	March 15, 2027
March	202709	March 16, 2027	March 31, 2027	March 25, 2027	10:00 AM	MONTH END	March 31, 2027
April		April 1, 2027	April 15, 2027	April 9, 2027	10:00 AM	ADVANCE	April 15, 2027
April	202710	April 16, 2027	April 30, 2027	April 26, 2027	10:00 AM	MONTH END	April 30, 2027
May		May 1, 2027	May 15, 2027	May 10, 2027	10:00 AM	ADVANCE	May 14, 2027
May	202711	May 16, 2027	May 31, 2027	May 25, 2027	10:00 AM	MONTH END	May 31, 2027
June		June 1, 2027	June 15, 2027	June 9, 2027	10:00 AM	ADVANCE	June 15, 2027
June	202712	June 16, 2027	June 30, 2027	June 24, 2027	10:00 AM	MONTH END	June 30, 2027